

WAINGROVES COMMUNITY ASSOCIATION SAFEGUARDING POLICY STATEMENT – V1 MARCH 2022

OUR ORGANISATION

Waingroves Community Association is a registered charity number 517734, operated by volunteers. The objectives of the Association are to manage Waingroves Community Centre and to promote the benefit of the inhabitants of Waingroves to advance education, social welfare and recreation for improving life.

Waingroves Community Association is committed to providing and maintaining a safe and positive environment where everyone can feel valued and respected and people feel able to share concerns.

OUR SAFEGUARDING POLICY

Anyone can be at risk of abuse and abuse may be physical, mental, emotional, sexual, psychological, neglect, radicalisation, discriminatory or financial.

A risk analysis for safeguarding has been carried out by the Management Committee and this safeguarding policy statement and the documents listed are in place to protect individuals regardless of age, disability, gender, race, religion or belief.

This policy applies to members of the Management Committee of Waingroves Community Association and paid employees of the Association, whilst at the Centre, and also when carrying out these roles away from the Centre building.

It is also applicable to any contractors or volunteers working on behalf of Waingroves Community Association.

This document should be read in conjunction with:

CODE OF CONDUCT FOR MANAGEMENT COMMITTEE, EMPLOYEES, CONTRACTORS & VOLUNTEERS V1 MAR 22

Along with

WELCOME POSTER V1 MAR 22

Current Terms and Conditions of Hire

All safeguarding documents to be reviewed annually (usually at AGM).

HOW WE MAKE PEOPLE AWARE OF SAFEGUARDING

Safeguarding has been discussed at committee meetings and committee members have been given access to documents and resources to provide further information. Members of the Management Committee have safeguarding training.

Members of the Management Committee and employees have been provided with a copy of this statement and copies of the documents listed above and accept to work within the framework.

Any new members of the Management Committee will be provided with a copy of these documents and should accept to work within them.

When employing any new or additional personnel the necessary checks will be made and copies of all safeguarding documents provided and the personnel will accept to work within these.

For any contractors or volunteers working on behalf of the Waingroves Community Association information is provided on entrance to the Community Centre with details of where to obtain additional information and asking individuals to familiarise themselves with the safeguarding policies.

REPORTING AND MANAGING A SAFEGUARDING CONCERN

Safeguarding concerns should be reported to:

Child in danger: Call Derbyshire on 01629 533190 choosing the option for urgent child protection

Adult at risk: Call Derbyshire on 01629 533190

If anyone is in immediate danger, a serious crime is being committed or requires medical assistance: Call 999

Other contacts:

Police Call Centre: 101

NSPCC Helpline 0800 800 5000 www.nspcc.org

Childline: 0800 1111 www.childline.org.uk

HIRERS AND USERS OF THE CENTRE

Business and User Groups of the Community Centre are encouraged to have their own safeguarding policies in place and work within safeguarding guidelines set by any governing bodies.

Where no policy is in place we expect the organisation to adopt the SAFEGUARDING GUIDELINES FOR GROUPS AND BUSINESSES, which is included as part of the terms of hire.) This includes carrying out a review of their activities and put in place any additional measures required.

Private hirers of the Centre are made aware of the Safeguarding Policy on the terms and conditions of hire.

Safeguarding information is displayed in the Community Centre building for all users.

The Committee promotes a welcoming and accepting environment and any queries can be raised with other members of the team.

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